

**UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF PENNSYLVANIA**

ROBERT STOUD,	:	
Plaintiff	:	CIVIL ACTION NO. 3:17-2183
v.	:	(MANNION, D.J.)
SUSQUEHANNA COUNTY,	:	
ELIZABETH ARNOLD,	:	
and MARY ANN WARREN,	:	
Defendants		

ORDER

In accordance with the memorandum issued this same day, and upon consideration of the defendants' motion to dismiss, **(Doc. 8)**, **IT IS HEREBY ORDERED THAT** the defendants' motion to dismiss, is **GRANTED IN PART** and **DENIED IN PART** as follows:

- (1) The defendants' motion is **GRANTED** with respect to all of the plaintiff's claims for punitive damages in his complaint and these claims are **DISMISSED WITH PREJUDICE**;
- (2) The defendants' motion is **GRANTED** with respect to all claims against defendants Arnold and Warren;
- (3) All of the Title VII claims against defendants Arnold and Warren are **DISMISSED WITH PREJUDICE**;
- (4) The PHRA claims against defendants Arnold and Warren, in their official capacities, are **DISMISSED WITH PREJUDICE**;
- (5) The PHRA claims against defendants Arnold and Warren, in their

individual capacities, are **DISMISSED WITHOUT PREJUDICE**;

- (6) The defendants' motion is **DENIED** with respect the plaintiff's Title VII and PHRA retaliation claims in Counts I and III of his complaint against defendant Susquehanna County;
- (7) The defendants' motion is **DENIED** with respect the plaintiff's Title VII and PHRA hostile work environment claims in Counts II and IV of his complaint against defendant Susquehanna County; and
- (8) The remaining defendant Susquehanna County is directed to file its answer to the plaintiff's complaint within 14 days of the date of this Order.

s/ Malachy E. Mannion
MALACHY E. MANNION
United States District Judge

Dated: August 6, 2018

O:\Mannion\shared\MEMORANDA - DJ\CIVIL MEMORANDA\2017 MEMORANDA\17-2183-01-Order.wpd